**Career Class discussion**

What's Your Biggest Weakness?

**1. Talk about Non-Essential Skills.**

For example, if you are applying for nursing job, you might share that you are not particularly adept at conducting group presentations. In this case it will be critical to underscore your strength in one to one communication with patients while providing an example of your difficulty with presentations to large groups.

**2. Talk about Skills You Have Improved**

Another option is to discuss skills that you have improved upon during your previous job, so you are showing the interviewer that you can make improvements, when necessary.

**3. Turn a Negative into a Positive**

Another option is try to turn a negative into a positive. For example, a sense of urgency to get projects completed or wanting to triple-check every item in a spreadsheet can be turned into a strength i.e. you are a candidate who will make sure that the project is done on time and your work will be close to perfect.

Or

I had difficulty with calculus during college, but I persevered with tutoring assistance and extra effort and completed advance math with a B minus average.

**Specific examples**

"I expect too much from myself"-

This response should communicate that you expect high levels of performance from yourself and those around you. Specifically, note that you aim to bring the best out of everyone and expect each person on the team to contribute per their responsibilities to make for a successful business effort.

I talk too much

"I get attached to projects"

Typically, being too attached to a project can drive your coworkers crazy and it's never fun to have to be the one to point out the seemingly microscopic details. Certainly, the attention to detail might detract more from volume of projects, but sometimes it's getting the last 5% of the job done that makes chances for success skyrocket.

"I assume the leadership role when it's not designated to me"

[**Leadership**](http://www.askmen.com/money/successful_150/174_success.html) is most frequently referenced as a good quality Use this answer to communicate your interest in taking on responsibility within the company and illustrating your desire to get the job done. You should also comment that, despite your energetic attitude to push the ball over the goal line, you are sensitive to your [**coworkers**](http://www.askmen.com/money/career_150/157_career.html) and never intend to come off as a tyrant.

"I'm a workaholic"

When using this answer, be careful not to put too high expectations on yourself. The purpose of this answer is not to show you are a one-dimensional office dweller, but that you take your job seriously and recognize that it takes more than just putting in your nine-to-five time to drive success and results.